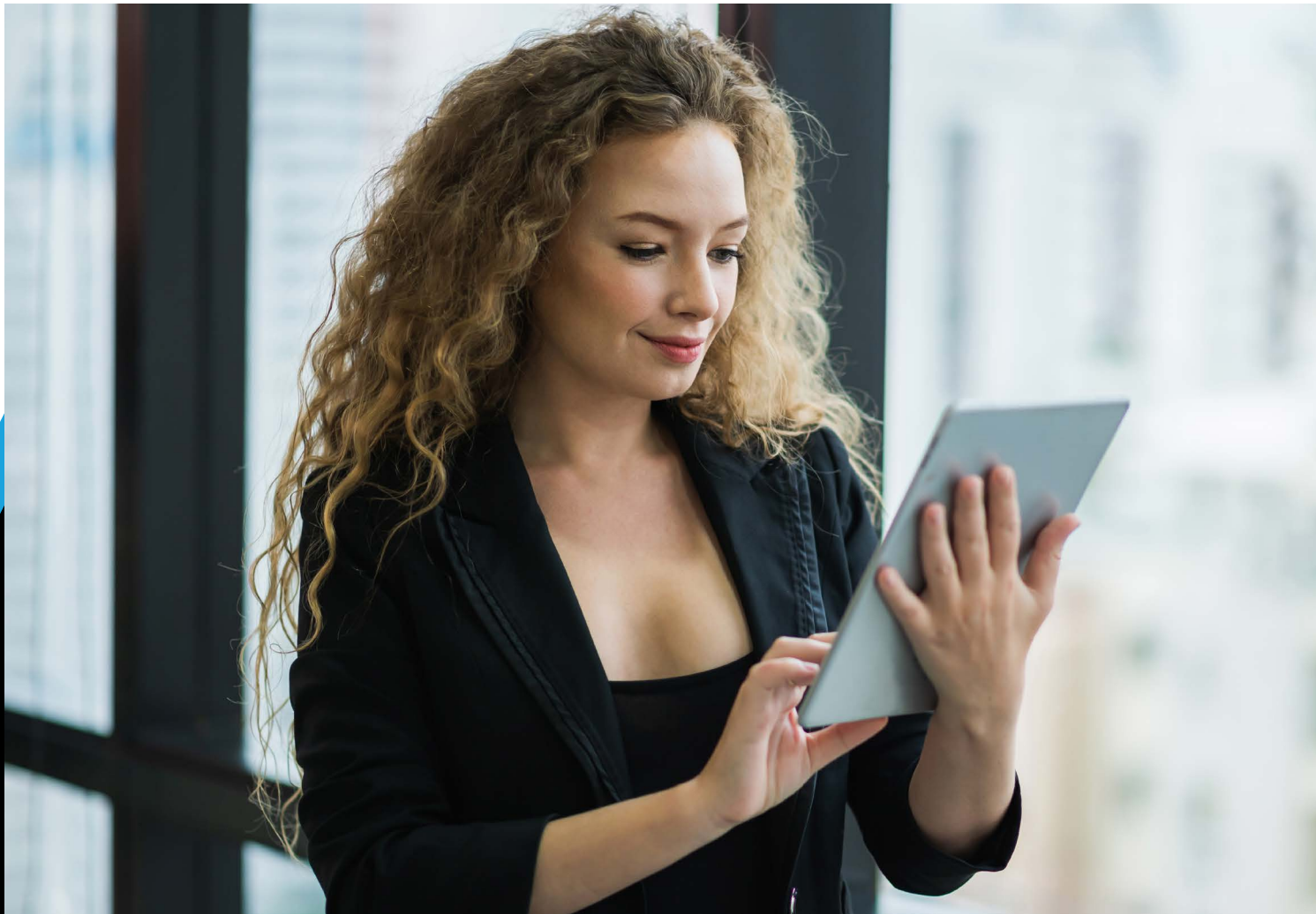


# THE HUMPHREY/ GROUP



## Communicating in a Hybrid World™

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## A Signature Learning Experience

Hybrid teams have transitioned from the exception to the rule, and a different communication approach is required. Communicating in a Hybrid World™ is a highly engaging virtual learning experience that helps hybrid teams make intentional choices about how to communicate and connect with one another.



## Key Learning Outcomes

**In this signature learning experience, participants receive the knowledge and tools to...**

- Understand their own communication habits and the habits of others on their team.
- Define personal preferences and boundaries and communicate them effectively to their team.
- Intentionally develop their relationships with others, whether working together face-to-face or virtually.
- Articulate and reinforce strong team behaviors and communication norms.
- Choose the right channel for each communication based on the desired action and engagement.
- Structure and lead inclusive hybrid meetings.
- Develop their presence on calls and video conferences.



## Participant Profile

**Communicating in a Hybrid World™ is ideal for leaders and members of hybrid teams who need to improve...**

- Creating a cohesive, inclusive, team environment among all co-located members.
- Reducing burnout caused by the constantly connected, always-on demands of hybrid work.
- Developing a shared culture within hybrid teams.



*Gained valuable insights and received actionable recommendations on how to improve. A training day very well designed and implemented.*

— Vice President, Asset Management, Financial Industry



# Program Modules

## / How to Thrive on a Hybrid Team

Explore the mindset needed to thrive in hybrid environments and use a self-assessment to help identify one change necessary for their communication habits.

## / Tools & Techniques for Connection

Develop strategies for building an authentic presence both virtually and in-person.

## / Build Your Confidence

Gain personalized feedback during a 1:1 coaching session with the instructor.

## / Build Strong Hybrid Relationships

Identify methods to improve team-building and engagement and identify solutions to help resolve conflicts in communication norms and preferences among team members.

## SPARK Your Learning with Tailored Program Add-ons

We make it easy to tailor our programs to your specific needs with our extensive library of add-on modules.







# Personalized Learning Experience

## Virtual



### Timing

3, 1.5 hour live online sessions over 3 weeks



### Self-Directed Learning

Pework is completed online prior to each virtual session



### Instructor-Led Sessions

Virtual sessions facilitated live by an instructor from The Humphrey Group



### Coaching

30 minutes of 1:1 coaching to receive personalized feedback



### Self-Directed Sustainment

30-day access to downloadable tools and templates that can be used in various communication scenarios

\*In-person delivery not available

\*Available in English, French & Spanish

# Trusted by Top Organizations of All Sizes.



## The Humphrey Group Difference

- More than 35 years of experience
- Simple, applicable tool-based solutions
- Interactive, hands-on learning
- Feedback-rich development
- Flexible delivery options
- Access to self-directed sustainment
- Seamless experience through digital learning platform



## About The Humphrey Group

### We are the Leadership Communication Experts

Our singular focus on leadership communication guarantees a depth of expertise unmatched in the market. For over 35 years, The Humphrey Group has developed leaders to be better, more inspiring communicators, increasing their ability to drive results, increase engagement, and elevate organizational success. We are passionate about our purpose to create a more human workplace and a more human world through communication training. We design our solutions with the learner at the core, ensuring relevant and meaningful development.

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