

# THE HUMPHREY/ GROUP



## Enabling Leaders™

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## A Customized Learning Experience

Support your organization's diversity, equity, and inclusion goals with a program designed and facilitated exclusively by leaders with disabilities. Enabling Leaders™ is a customizable learning experience that gives leaders with disabilities an opportunity to connect with others who understand the unique experiences they may face, and to build skills tailored to their specific development needs.



## Key Learning Outcomes

Achieve the following outcomes with our proven design or tailor the content to your specific needs. Participants will receive the knowledge and tools to...

- Approach communication as an act of leadership.
- Cultivate a strong core of conviction to support their brand.
- Design a leadership brand that aligns with their core convictions and values.
- Build resilience in the face of challenges.
- Project a powerful and authentic presence, both in-person and virtually.
- Use storytelling to share their convictions authentically and persuasively.
- Grow their accessibility network and strengthen existing networks within the organization.



## Participant Profile

Enabling Leaders™ is ideal for new or aspiring leaders with disabilities who need to improve...

- Developing a powerful and authentic leadership presence.
- Cultivating core values and sharing them with others.
- Building a network of support with other leaders with disabilities.



*The Humphrey Group did a fantastic job anticipating our needs and creating opportunities to share insight into our personal and professional lives. They made an effort to connect different groups and workshop different scenarios.*

— Alexanya, Associate Manager, Retail Industry



# Program Modules

## / Leadership Panel

Listen to a panel of leaders from your organization discussing their own lived experiences.

## / Leadership Brand

Articulate the values that are core to your leadership identity, learn how to balance authenticity with audience-centeredness, and practice adapting your communication to align intention.

## / Know Your Story

Learn how to create message-driven stories to influence and inspire. Practice crafting stories in-the-moment for a variety of audiences and situations.

## / Share Your Story

Practice delivering your stories to the instructor, receive feedback, and identify strategies to improve your stories.

## / Networking

Wrap up the experience with a networking event to build community. Discuss program takeaways and identify next steps in your development journey, while learning how to network in an intentional, strategic manner.

## / Sustainment

Upon completing the program, receive 30-day access to our full digital resource library. This enables you to revisit key concepts from the program while also exploring content from our entire suite of offerings. With access to a range of insights and tools, you can reinforce your learning and explore new, complementary skills.








## SPARK Your Learning with Tailored Program Add-ons

We make it easy to tailor our programs to your specific needs with our extensive library of add-on modules.





# Choose Your Delivery Method

	Virtual	In-Person
 <b>Timing</b>	5, 1.5 hour live online sessions	2, 7 hour days
 <b>Self-Directed Learning</b>	Online prework prior to each virtual session	Access to program materials prior to the session
 <b>Instructor-Led Sessions</b>	Live virtual facilitation led by The Humphrey Group	Facilitation led by The Humphrey Group
 <b>Coaching</b>	30 minutes of 1:1 coaching	1:1 coaching in a group setting
 <b>Sustainment</b>	30 day access to our digital resource library	30 day access to our digital resource library

\*Hybrid delivery options are available

\*Available in: English, French & Spanish

# Trusted by Top Organizations of All Sizes.



Teleflex®



Walmart\*



CBRE

PHILIPS

BLACKROCK



## The Humphrey Group Difference

- More than 35 years of experience
- Interactive, hands-on learning
- Feedback-rich development
- Flexible delivery options
- Access to self-directed sustainment
- Seamless experience through digital learning platform
- An approach that combines mindset + toolset to develop exceptional leadership communication skills



## About The Humphrey Group

### We are the Leadership Communication Experts

Our singular focus on leadership communication guarantees a depth of expertise unmatched in the market. For over 35 years, The Humphrey Group has developed leaders to be better, more inspiring communicators, increasing their ability to drive action, build trust, and create alignment across the organization. We are passionate about our purpose to teach and promote inspiring communication. When you're inspired, you inspire others, and the outcome is greater engagement, stronger results and enduring organizational success.

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