

THE HUMPHREY/ GROUP



Enabling Leaders™



A Customized Learning Experience

Support your organization's diversity, equity, and inclusion goals with a development program designed and facilitated exclusively by leaders with disabilities for leaders with disabilities. Enabling Leaders™ is a customizable learning experience that gives leaders with disabilities a chance to connect and learn with leaders who have had similar experiences and build skills targeted specifically for their development needs.



Key Learning Outcomes

Achieve the following outcomes with our proven design or tailor the content to your specific needs. Participants will receive the knowledge and tools to...

- Approach communication as an act of leadership.
- Cultivate a strong core of conviction to support their brand.
- Design a leadership brand that aligns with their core convictions and values.
- Build resilience in the face of challenges.
- Project a powerful and authentic presence, both in-person and virtually.
- Use storytelling to share their convictions authentically and persuasively.
- Grow their accessibility network and strengthen existing networks within the organization.



Participant Profile

Enabling Leaders™ is ideal for new or aspiring leaders with disabilities who need to improve...

- Developing a powerful and authentic leadership presence.
- Cultivating core values and sharing them with others.
- Building a network of support with other leaders with disabilities.



The Humphrey Group's leadership training was far more engaging, and I left with a much greater level of understanding and satisfaction than from other similar courses I have taken. One of the best, most practical trainings I've attended in a long time.

— Planner/Dispatcher, Transportation Industry



Program Modules

/ Leadership Panel

Your learners will listen to a panel of leaders from your organization discussing their own lived experiences.

/ Leadership Brand

Articulate the values that are core to their leadership identity, learn how to balance authenticity with audience-centeredness, and practice adapting their communication to align intention.

/ Know Your Story

Learn how to create message-driven stories to influence and inspire and practice crafting stories in-the-moment for a variety of audiences and situations.

/ Share Your Story

Practice delivering their stories to the instructor in 1:1 coaching, receive feedback, and identify strategies to improve their stories.

/ Networking

Wrap up the experience with a networking event to build community.



SPARK Your Learning with Tailored Program Add-ons

We make it easy to tailor our programs to your specific needs with our extensive library of add-on modules.



Choose Your Delivery Method

	Virtual	In-Person
+ Timing	5, 1.5 hour live online sessions	2, 7 hour days
+ Self-Directed Learning	Online prework prior to each virtual session	Access to program materials prior to the session
+ Instructor-Led Sessions	Live virtual facilitation led by The Humphrey Group	Facilitation led by The Humphrey Group
+ Coaching	30 minutes of 1:1 coaching	1:1 coaching in a group setting
+ Self-Directed Sustainment	30-day access to self-directed modules and downloadable tools	30-day access to self-directed modules and downloadable tools

*Hybrid delivery options are available

*Available in English, French & Spanish

Trusted by Top Organizations of All Sizes.



The Humphrey Group Difference

- More than 35 years of experience
- Simple, applicable tool-based solutions
- Interactive, hands-on learning
- Feedback-rich development
- Flexible delivery options
- Access to self-directed sustainment
- Seamless experience through digital learning platform



About The Humphrey Group

We are the Leadership Communication Experts

Our singular focus on leadership communication guarantees a depth of expertise unmatched in the market. For over 35 years, The Humphrey Group has developed leaders to be better, more inspiring communicators, increasing their ability to drive results, increase engagement, and elevate organizational success. We are passionate about our purpose to create a more human workplace and a more human world through communication training. We design our solutions with the learner at the core, ensuring relevant and meaningful development.

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