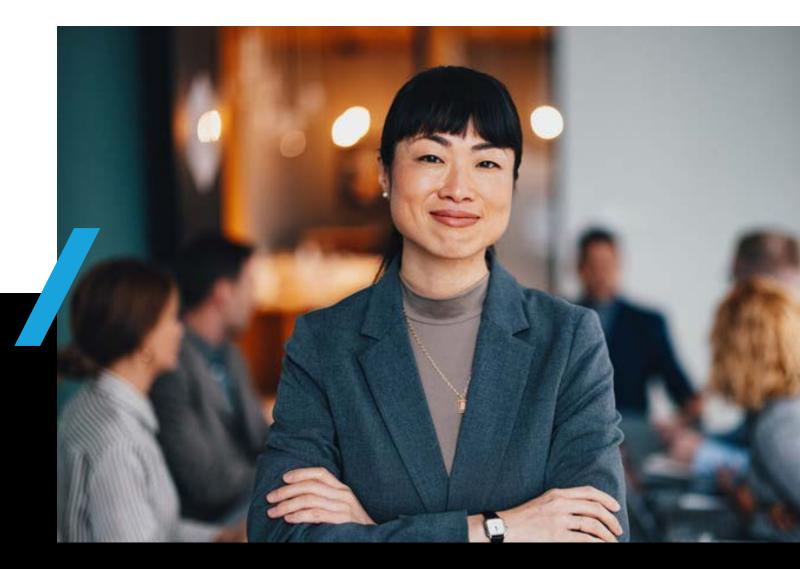
# THE HUMPHREY/ GROUP



# Enterprise Learning Experiences

**Licensing Solutions** 

# Our proven programs are available for you to license and deliver in-house.







For more than 35 years, we've helped leaders inspire through communication. We're excited to now offer you the opportunity to bring our expertise in-house. Whether you want to drive change and create a common language throughout your organization, or you just want to stretch your resources a little further, our Enterprise Learning Experiences make it easy for you to offer transformational learning experiences in-house.

This turnkey solution includes everything you need to deliver our Signature Learning Experiences. Offered through a train-the-trainer format, we'll work with you to develop a training and rollout schedule that works best for you. Contact us today to scale learning throughout your organization.



# **Available Solutions**

#### Inclusive Leadership<sup>™</sup>

Inclusive Leadership<sup>™</sup> is an interactive learning experience that gives your leaders the knowledge and tools to develop an authentic commitment to building inclusive environments through their words and their actions.

Appropriate for individual contributors and leaders at all levels.

#### Speaking as a Leader®

Motivate, inspire, and align teams when leaders learn to leverage the power of the spoken word. In Speaking as a Leader<sup>®</sup>, learners will gain the ability to speak with clarity and confidence in any situation.

Appropriate for experienced leaders or those moving into leadership roles.

#### Taking the Stage®

Taking the Stage<sup>®</sup> is a purpose-built space for women to come together and discuss the specific challenges they face as leaders, while developing their leadership communication skills and building a network of support.

Appropriate for new and aspiring women leaders.

#### Presenting with Impact™

Powerful presentations inspire action. In Presenting with Impact<sup>™</sup>, learners discover how to craft presentations that captivate audiences and communicate with clarity and confidence. They'll learn to deliver compelling messages, create meaningful visuals, and navigate Q&A with ease.

Appropriate for leaders at all levels who often create and/or deliver presentations



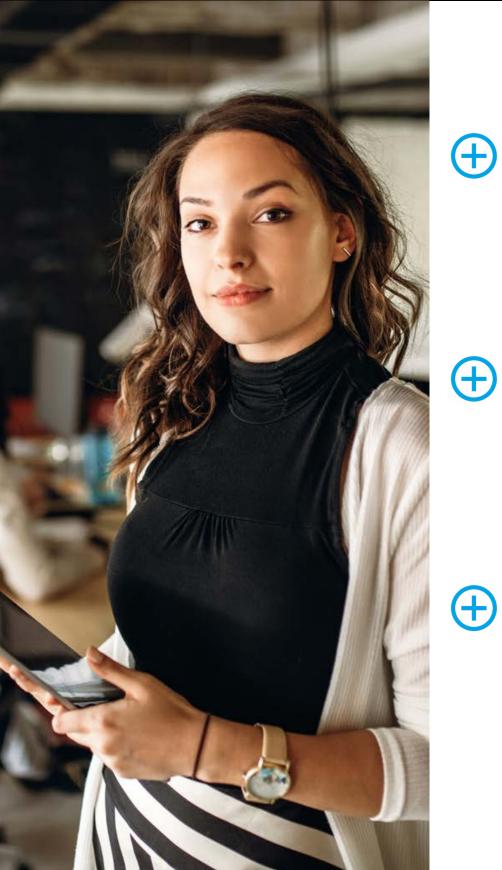


We chose The Humphrey Group to be our global partner for leadership communication training. They have worked hard to understand how we want our leaders to communicate, and then they tailored programs to meet our specific needs for those skills.

- Kelly, Chief Human Resources Officer, Multinational Financial Institution

# **Train-the Trainer Process**

You choose the individuals who will serve as facilitators and engage in the train-the-trainer process, and then we conduct the training on your schedule. A typical train-the-trainer format includes at least six learning modules:





## Introduction

Module 1: Introduction to the program and an overview of your role as a facilitator.

# **Program Overview**

Modules 2-5: In-depth review of each program module included in your licensed solution.

### Engagement **Strategies & FAQ**

Module 6: Learn strategies for building engagement and navigating difficult questions as a facilitator.



# **The Humphrey Group Difference**



#### Proven

With more than 35 years of experience working with leaders to improve their speaking skills, we are proven, leadership speaking experts.



# Feedback-Rich

A feedback-rich learning environment ensures leaders have a clear understanding of their strengths and development opportunities.



Our digital learning

platform creates a seamless learning experience through all phases of the program.



#### Interactive & Hands-On

Interactive, hands-on learning keeps leaders engaged throughout the experience.



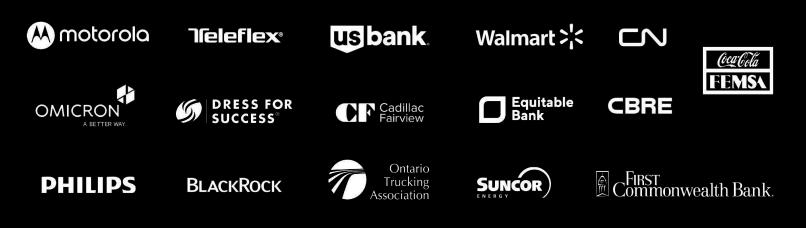
#### Ongoing Support

The Humphrey Group provides ongoing support for your facilitators to ensure they have everything they need to create a successful learning experience.



Each program includes a simple set of tools that are easy to implement immediately.

### Trusted by Top Organizations of All Sizes.



### The Humphrey Group Difference

- More than 35 years of experience
- Interactive, hands-on learning
- Feedback-rich development
- Flexible delivery options
- Access to self-directed sustainment
- Seamless experience through digital learning platform
- <u>An approach</u> that combines mindset + toolset to develop exceptional leadership communication skills

# **About The Humphrey Group**

### We are the Leadership Communication Experts

Our singular focus on leadership communication guarantees a depth of expertise unmatched in the market. For over 35 years, The Humphrey Group has developed leaders to be better, more inspiring communicators, increasing their ability to drive action, build trust, and create alignment across the organization. We are passionate about our purpose to teach and promote inspiring communication. When you're inspired, you inspire others, and the outcome is greater engagement, stronger results and enduring organizational success.

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